



Happy Confident Kids LTD Safeguarding Policy

Safeguarding Leads:

Miranda de Freston 0793 104141 | hello@happyconfidentkids.com

Laura Dumbleton-Jones 07772 922509 | laura@happyconfidentkids.com

1. Happy Confident Kids LTD (HCK) acknowledges its responsibility to safeguard the welfare of all children involved in Happy Confident Kids activities to protect them from harm.

2. A child is anyone under the age of 18 engaged in any HCK activities e.g 1-2-1 Coaching or In the Wild Session

3. The Key Principles of HCK Safeguarding Policy are that:

The welfare of the child is, and must always be, paramount to any other considerations.

- All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to protection from abuse or harm.
- All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
- Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children.
- Children have a right to expect support, and personal and social development delivered by an appropriately recruited, vetted and managed coach or team member in relation to their participation in HCK whether in a coaching or support or guest role.

4. HCK recognises that all children have the right to participate in activities in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice.

5. The following are NOT acceptable and will be treated seriously by HCK and may result in disciplinary action being taken and reported to relevant bodies:

- Consuming alcohol whilst responsible for children.
- Providing alcohol to children or allowing its supply.
- Smoking in the presence of children.
- Humiliating children.
- Inappropriate or unnecessary physical contact with a child.
- Having an intimate or sexual relationship with any child developed as a result of being in a 'position of trust.'
- Making sexually explicit comments or sharing sexually explicit material.



6. HCK recognises that this is the responsibility of everyone involved, in whatever capacity within HCK.
7. All HCK staff and members will be made aware of the safe guarding policy.
8. HCK members are responsible for their own safeguarding policy, we will advise on any safe guarding issue please contact us for support.
9. When working in an educational setting, staff and contractors to ensure that they are aware of the safeguarding policy / procedure and can contact the safeguarding lead at each location if required.
10. Everyone who works with children (staff and contractors) will undertake a Disclosure and Barring Service (DBS) check and have completed an online safe guarding course Level 1 and 2.
11. HCK will ensure that staff and contractors will receive the support and training considered appropriate to their position and role.
12. If you witness or are aware of an incident where the welfare of a child has been or potentially put at risk you must, inform the safeguarding lead:
 - Those involved will be sign posted to relevant organisations.
 - Reports will also be completed where necessary and evidence secured and passed to relevant organisations. See Safe Guarding Procedure.

For any advice please contact Laura or Miranda who will assist and advise where applicable.

For any immediate risk to children please contact the Police.

If you feel unable to talk to designated safe guarding leads please contact NSPCC whistle blowing helpline: 08000280285 email: help@nspcc.org.uk

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